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RULES OF CONDUCT

The following RULES OF CONDUCT are sportsmanship guidelines utilized to maintain a positive atmosphere in recreational activities sponsored by the Person County Recreation, Art, and Parks Department. These rules will be applied to all sports, athletic and recreational programs in all age groups. Each registered team, coach, manager, program participant, and participating employee will be provided with this information and it is their responsibility to adhere to this policy. Ignorance (lack of Knowledge) of these rules will not be considered as an acceptable excuse for violations.

GENERAL INFORMATION.

** The RULES OF CONDUCT will be in effect before, during and after each athletic activity, outdoor Recreation Activity, recreational activity, performing arts programs, and cultural programs sponsored/provided by the Person County Recreation, Arts, and Parks Department and rentals use on County Park property and facilities. All athletic/recreational/ special events/performing arts, and cultural programs will be governed by these rules. These guidelines will apply to all events conducted by the department or facility use regardless of whether these events are on county owned property or rental facilities.

**Each athletic activity, outdoor Recreation Activity, recreational activity, performing arts programs, and cultural program will have to meet these rule requirements of each particular program and or participants (i.e. parents, coaches, spectators, participants, etc.) These rules will not be considered separate from the Department's policies and rules and violations of these rules can result in suspension.

** Individual(s) and Group(s) suspended as a result of infractions of the RULES OF CONDUCT and violations of the Department rules will not be given refunds of individual and or group fees.

**Participants – any of the following: a player, a coach, assistant coach, individual participant, a Kirby Cultural Arts complex participant, park and recreation facility users, a spectator, a team, etc.

**Official - any of the following: an umpire, a referee, a facility supervisor, a scorekeeper, office administrator, Kirby house staff, gym supervisor, auditorium supervisor, or any other Parks and Recreation staff person.

** Any official has the authority to eject, suspend, or remove a participant from a Parks and Recreation event or property.

**Participants ejected from a game/match/practice/performance/ or recreational activity must leave the facility in an expedient manner (2 minutes or less is considered expedient). Failure to do so will result in the forfeiture of the participant's activity and result in more severe penalty.

**Repeated Violations by group(s) or an individual(s) will result in more severe penalties being applied.

**Violations of the RULES OF CONDUCT at the conclusion of an event may result in penalty application in succeeding program and/or facility use.

**Penalties applied for any situation or circumstance not specifically covered in the RULES OF CONDUCT will be left to the discretion of the Athletic Director under the advisement of the Recreation Director.

***Suspension - Includes not being able to participate in, not being a spectator at events, not being able to attend any event/facilities sponsored by the Person Recreation, Arts, and Parks Department. Suspensions are specific to each event, program area, and/or facility depending on when and where the violation has occurred.

Full suspensions from all Person County Parks and Recreation property may be issued after certain violation including but are not limited to for penalties from Items 9-13(See Page 3). Full suspensions are initially issued by the Parks and Recreation Director until they can be reviewed by the Recreation Advisory Board Disciplinary Committee at their regularly scheduled meetings. *****

RULES OF CONDUCT

1. All participants must abide by a supervisor, program administrator, faculty supervisory, program director, programs specialist, official, and or designee's decision.
2. All participants must refrain from demonstrative expressions of dissent to Parks and Recreation Staff designated management (i.e. assaulting,

threatening, speaking rudely, using profanity, destruction of property, etc.).

3. During the course of a recreation event only one coach and or captain of per team will be allowed to discuss decisions reached by an official with the officials (this pertains to athletic events only).
4. All participants must refrain from using unnecessary roughness, assaulting, vulgar languages, and threats against other participant of each and all events, performances, facilities users, and activity participants.
5. All participants must refrain from using profane, obscene or vulgar language.
6. Taunting, mocking and or harassment of other participants or employees will not be allowed.

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PENALTY FOR ITEMS 1-6

The participant will be ejected from the game/match/practice/recreation event/programs/reserved facility and be suspended from the next game/match/practice/recreation event/programs/reserved facility. A warning will not have to precede the suspension, removal/ejection. Upon investigation of the violation, the Director or designee may apply further suspensions if the violator's actions endangered the safety of the participants, staff, and other citizens. (Minimum of 2 games in the athletic department)

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7. Verbal abuse of the officials or participants will not be allowed.
8. Profane, obscene or vulgar language used maliciously toward another participant or official will not be allowed.

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PENALTY FOR ITEMS 7 & 8

The participant will be ejected or suspended from the game/match/practice/recreation event/programs/reserved facility and suspended from the next three regular events, season games, matches or the next tournament/matches/recreational event played by his or her team. Should the violation occur with less than three regular season games/matches remaining, the suspension will be applied to those remaining games/matches played by his/her team and will carry over into the next particular sport/activity that the participant elects to participate in. Kirby, Mayo, and all

other Parks and recreation events and property: The individual(s) and/or group(s) will be ejected/removed from the recreation event/programs/reserved facility and length of suspensions will be determined by the Recreation, Arts, and Park Advisory Board Disciplinary Committee.

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9. Participants must refrain from pushing, shoving, striking, kicking, laying a hand on and/or threatening any of these actions against, and/or confronting in a hostile or obnoxious manner to another participant or official.
 10. The drinking or possession of illegal alcoholic beverage or illegal drugs will not be allowed at Parks and Recreation events or property.
 11. Participants are not allowed to attend any Parks and Recreation event or be on property while intoxicated.
 12. Participants must refrain any form of physical attack as an aggressor upon another participant or official.
 13. Illegal firearms, knives or other weapons are not allowed at Parks and Recreation events or property.
 14. Destruction, defacing, vandalizing, and theft of all Person County Property and facilities.
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PENALTY FOR ITEMS 9-14

The participant will be ejected from the game/match/recreation event/reserved facility and their violations will be reviewed for suspensions levels ranging up to three (3) years suspension and/or a duration to be determined by the Recreation Advisory Board if circumstances warrant. For violations which are also violations of North Carolina State Law, law enforcement will be contacted. All violations and penalties under this category must be reported to the Recreation Advisory Board "Disciplinary Committee".

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APPLICATION OF THE RULES OF CONDUCT

**Upon receipt of a written report describing a violation, the Director of Recreation, Arts, and Parks Department or designee will investigate the report and will in turn apply the appropriate penalty for noncompliance to the RULES OF CONDUCT and County's Department rules and regulations.

** The violator will be mailed a formal letter describing the violation and appropriate penalty. Additional copies of this letter will be issued to the team coach/manager, league supervisor, officials, church/company sponsor, etc. as needed. Parent/guardian will be mailed this letter for youth violators.

**Penalties will begin immediately upon notification by the Recreation Department.

**If the individual receiving the penalty wishes to appeal the ruling, he/she may do so if the penalty is suspension is six (6) month or longer. A written request stating the reason for appeal must be submitted to the Person County Recreation, Arts, and Parks Director within seven (7) calendar days from the date of the formal letter. The appeal would then be reviewed by a Disciplinary Committee. The Disciplinary Committee may affirm, overturn, or modify the penalty.

**Penalties of less than six (6) months are not appealable to the Disciplinary Committee. Penalties of less than six (6) months may be appealed to the Parks and Recreation Director. A written request stating the basis for your appeal must be submitted within seven (7) calendar days from the date of the formal letter.